SEWA Skill Development

Young women and girls face many barriers of entry into the job market. Due to social, cultural, and economic obstacles, many young women and girls do not have the technical skills, required education, and social support systems to find a career on their own terms.

SEWA’s skill development programs are a combination of market-demanded skill trainings, soft-skill modules, and mentorship and support structures that allow participants to not only find a job, but define a career.

**Skill Development Resources**

SEWA provides young women and girls with three main resources and institutions.

**SYRCs:** SEWA Youth Resource Centers provide young women with mentorship, career guidance resources, and host many of the skill training programs SEWA operates.

**Youth Clubs:** Youth Clubs provide young women and girls with support structures of their peers. Youth Clubs build leadership skills, strengthen local networks, and information on health and educational/job opportunities.

**Apprenticeships/Hiring Partners:** Several skill training programs help alumni get connected with apprenticeships and employment opportunities.

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A Balanced Approach to Skill Development

Over 70% of hiring decisions are made on soft skills, such as learning capacity and communication, in India*. SEWA invests in balancing technical skill training with soft skill enhancement throughout each course to provide participants with market ready skills and flexibility and support to build a career.

Developing a Culture of Entrepreneurship

Around a quarter of employed participants of SEWA's Skills Programs are self-employed entrepreneurs.

SEWA provides participants with the networks, business planning capacity, and resources through SEWA's other programs, such as microfinance loans and leadership development programs, to pursue, start, and grow their own enterprises.

By becoming business owners, alumni of SEWA's Skill Development Programs diversify local markets, create jobs for other participants, and are able to overcome barriers to employment, such as mobility.

SEWA is a movement of women-led institutions and a trade union that serve women working in the informal sector. SEWA's institutions provide solutions to economic, financial, health, social security, energy, and housing gaps that prevent women from reaching self-reliance and full-employment.

* Source: AYUSHMAN BHARAT

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